



## VACANCY ANNOUNCEMENT

**Organization:** Inspire Youth for Development

**Duty Station:** Kumi District

**Position Type:** Full-time / Project-based

**Reports to:** Program Manager

**Application Deadline:** 3<sup>rd</sup> July 2026

### About Inspire Youth for Development

Inspire Youth for Development is a youth focused non-governmental organization registered in Uganda. The organization was founded to respond to the real challenges facing communities, especially young people, women and other vulnerable groups.

Our work focuses on empowering communities to address their own social, economic and environmental challenges. Over the years, Inspire Youth for Development has implemented programmes in livelihoods, climate justice, education, health and hygiene, adolescent sexual and reproductive health, mental health, youth leadership and youth empowerment. We believe in practical community-based solutions, local leadership, innovation, transparency, equality and working closely with the people we serve.

Inspire Youth for Development is now seeking a committed and technically strong **Livelihood Officer** to support the implementation of a livelihoods project in Kumi District. We are looking for a person who is comfortable working directly with farmers in the field, training community groups, supporting women-led livelihood initiatives, and helping vulnerable households turn project support into real income and lasting change.

### Key Roles and Responsibilities

The Livelihood Officer will be responsible for the following key areas:

1. Support climate-smart agriculture by establishing farmer field schools, training smallholder farmers in improved and climate-resilient farming practices, and guiding women farmer groups in high-value crop production, vegetable growing, fruit tree planting and sustainable land use.
2. Support micro-irrigation and water use for production by working with farmers, Water Committees and community structures to promote proper use, fair access, safe handling and routine maintenance of the project's irrigation system for improved agricultural production.
3. Strengthen VSLAs and financial inclusion by mobilising, forming and mentoring Village Savings and Loan Associations, and training members in savings, lending, financial literacy, record keeping, leadership and group management.
4. Promote enterprise development and market linkages by supporting farmers and groups to identify viable income-generating opportunities, improve basic business skills, access better

markets, and participate in collective bulking, group transportation, market days and price negotiation.

5. Mobilise and strengthen community structures by conducting community sensitisation, supporting Social Mobilisation Workers, and building the capacity of farmer groups, VSLAs, Water Committees and other community structures to manage project activities sustainably.
6. Support monitoring, reporting and learning by collecting project data, conducting regular field follow-up, preparing activity reports, documenting success stories and lessons learnt, and contributing to project reviews and learning activities.
7. Promote safeguarding, inclusion and accountability by ensuring that project activities are implemented in line with organisational policies, donor requirements and safeguarding standards, while promoting gender equality, disability inclusion and respectful engagement with communities.

### **Required Qualifications**

The applicant should have:

A Bachelor's Degree in Agriculture, Agribusiness, Agricultural Extension, Crop Science, Horticulture, Agronomy or any other closely related agricultural field. A qualification in community development may be considered where the applicant has strong practical experience in agricultural livelihoods.

### **Required Experience**

The applicant should have:

- At least 3 years of relevant experience in agriculture, livelihoods, food security, climate-smart agriculture, or community development programming.
- Practical experience working directly with smallholder farmers and community groups.
- Experience supporting Farmer Field Schools, women farmer groups or agricultural demonstration sites.
- Experience in vegetable production, high-value crop production, fruit tree planting, agroforestry or drought-resilient farming.
- Experience in VSLA formation, financial literacy and enterprise development.
- Experience working with local government structures, agricultural extension workers and community leaders is desirable.

### **Required Skills and Competencies**

The ideal candidate should have:

- Strong practical knowledge of agriculture and farmer support.
- Good understanding of climate-smart agriculture and Farmer Field School approaches.
- Ability to train and mentor farmers in a simple and practical way.
- Strong community mobilisation and facilitation skills.
- Good report writing and documentation skills.

- Ability to work respectfully with women, youth, persons with disabilities and vulnerable households.
- Ability to work with local leaders, district technical teams and community structures.
- Computer skills, especially Microsoft Word, Excel and PowerPoint.
- Willingness to travel frequently to field locations.
- Knowledge of the Ateso language is a mandatory requirement.

### **How to Apply**

Interested applicants should submit a cover letter, updated CV, copies of academic documents, and contact details of at least two referees. Applications should be addressed to the Executive Director, Inspire Youth for Development (IYD), Kumi District, Uganda, and should clearly indicate “Application for the Position of Livelihood Officer.” Applications should be submitted by email to [office@inspireyouthdev.org](mailto:office@inspireyouthdev.org) not later than **3rd July 2026**. Only shortlisted candidates will be contacted.